

1:1 project

MINISTRY ACTION PLAN FOR YOUR COMMUNITY



So every child has family



MAP for FAM for Community

What is the MAP for FAM for Communities?

The Ministry Action Plan (MAP) for Family Advocacy Ministry (FAM) is a strategic framework designed to help communities—made up of churches, agencies, leaders, and organizations—evaluate how they are currently supporting vulnerable children and families, and take meaningful, collaborative steps forward.

While Family Advocacy Ministry can be expressed by individuals or churches, this MAP is designed for **community leaders** who want to align their collective efforts, identify shared goals, and build a unified vision for long-term impact.

This guide will walk your community through a step-by-step process to assess what's already in place, uncover areas of opportunity, and activate a plan that leads to lasting change.

We are facing a real crisis—but the good news is, no one has to do everything, and everyone can do something. Together, we can create a network of care where every child belongs and every family is supported.



Action Plan Work Pages

A Ministry ACTION plan requires some ACTION! Here is how we hope to guide you towards ACTION.

COMMUNITY FRAMEWORK

As a community, discover the principles of trust, the circles of care, and the ecosystem of care as the framework in which you can move together towards change.

THE GRID

This exercise helps identify and lay out current activity across prevention, foster care, adoption, and transition within the three tiers of support: physical, relational, and familial.

ASSESSMENT

By utilizing the completed grid, you will work together to identify strengths, gaps, and opportunities for collaboration in your community.

SET GOALS

You will take the information from the assessment to collaborate as a community and set goals to work towards together.



Building Trust Together

This document serves as a valuable starting point for fostering community collaboration. It was generously shared by our partners in the More Than Enough Movement with the Christian Alliance for Orphans. At its core, meaningful transformation in advocating for children and families begins with strong community collaboration.

1. When I'm confused about something you've said or done, I'll choose to believe the best.

If I feel left out of the loop on a conversation, a decision is made that seems to disregard my thoughts, or I get an email that seems a bit cold, I'll believe the best. If I can't shake the feeling and think there's something more to it, I'll stick to my second commitment.

2. When hard things happen between us, I'll come directly to you.

I will not go to others about my feelings of frustrations, knowing that talking to others undermines trust between us and with the others we collaborate with.

3. When you come directly to me, I will listen and take responsibility for mistakes I have made and commitments I have broken.

I will seek to hear the truth in what you are sharing rather than jumping to deflect or defend myself.

4. When others speak negatively about you, I will share your strengths with them and encourage them to go directly to you.

Even if someone is seeking advise or genuinely wrestling with what to do next, I will acknowledge their feelings while affirming you and quickly directing them to speak with you.

5. When I talk to others, I will be intentional about sharing credit from successes in the work we are doing together to reach more than enough in our community.

I believe our collaboration will inspire others to do the same.



Circles of Care

This visual illustrates the layers of support surrounding a child, often called the “Circles of Care.” At the center is the **Child**, the focus of care and protection. Closest to them is the **Family**, providing daily love, nurture, and stability. Surrounding the family is the **Church**, offering spiritual, relational, and practical support to both the child and their caregivers. The **Community** layer includes neighbors, schools, local organizations, and volunteer groups that provide additional resources—both physical (food, clothing, housing) and relational (mentoring, advocacy, emotional support). The outermost circle is the **Government**, which sets policies, enforces protections, and administers programs designed to safeguard and support children and families.

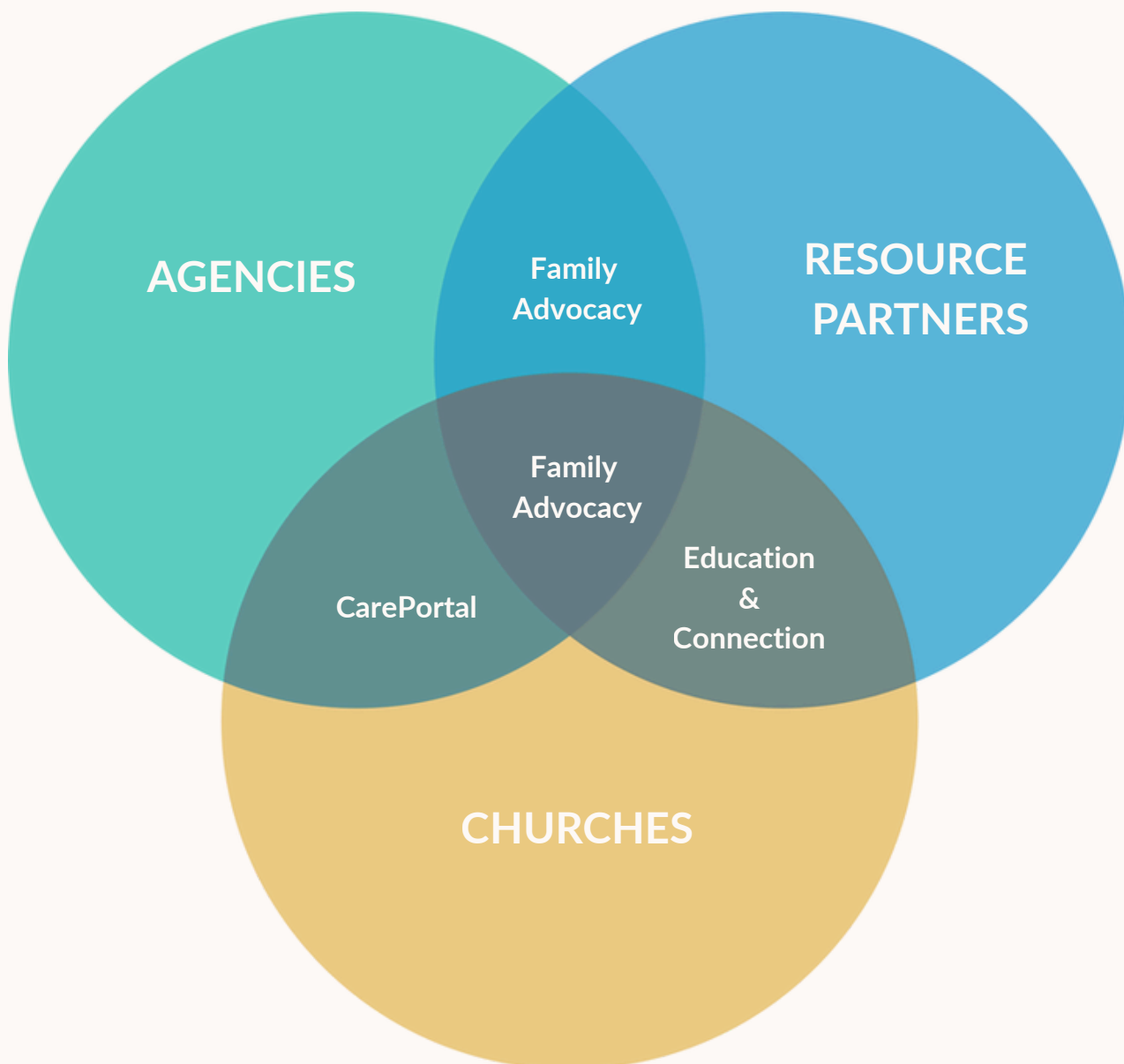


The Ecosystem of Care

In every community, there are organizations with a mission to serve vulnerable children and families. 111Project acts as a liaison and connector between these groups, many of which may not know each other or understand the ways they are serving. Our role is to bring them together to create a healthy, unified Ecosystem of Care for each community in Oklahoma.

The diagram below illustrates the primary groups involved and the ways their efforts overlap to meet needs. Those groups are as follows:

- **Churches:** bring volunteers, relational support, and spiritual care
- **Resource Partners:** contribute goods, services, and expertise (i.e. clothes closet, food pantry)
- **Agencies:** identify needs, manage cases, and ensure compliance (i.e. government agencies, tribal nations, nonprofit agencies, schools)



The Grid

The Grid is a tool 111Project uses to outline the various ways you can engage in Family Advocacy Ministry. It can be linked to needs that come through CarePortal and highlights three tiers of involvement—each requiring a deeper level of relationship. This tool encourages you to think beyond foster care to also consider biological families and situations such as sex trafficking or domestic abuse that can lead to foster care.

Take some time as a community to use the chart on the next page to brainstorm all the organizations and activity in your community's Ecosystem of Care that are working in each area represented on the grid.



The Grid

	Prevention	Foster Care
	Anything that helps keep a family together	Supporting foster care families, both kinship and traditional
Tier 1 PHYSICAL Provide resources to stabilize the environment of children and their caregivers.	ex: Rent assistance programs	ex: Meal sharing
Tier 2 RELATIONAL Support children and families through time and relationship.	ex: Biological parent mentor program	ex: Respite care
Tier 3 FAMILY Open your home to children or families, temporarily or permanently.	ex. Family hosting programs like Safe Families or Family Promise	ex: Foster care agencies

The Grid

Adoption	Transition	
Helping children and families with adoption or guardianship	Support families reunifying & youth aging out of foster care	
ex: Adoption grant programs	ex: Housing programs for youth aging out	Tier 1 PHYSICAL Provide resources to stabilize the environment of children and their caregivers.
ex: Adoptive parent support groups	ex: Job readiness programs	Tier 2 RELATIONAL Support children and families through time and relationship.
ex: Adoption agencies	ex: Wrap-around support for reunified families	Tier 3 FAMILY Open your home to children or families, temporarily or permanently.

Assessment

Once you have filled in each section of the Grid with examples from your community, take time to step back and evaluate what you see. This reflection will help you identify both strengths, gaps, and opportunities in your Ecosystem of Care.

This assessment is designed to be completed in a group setting. Use it as a brainstorming exercise to capture ideas and responses as they come. The insights you record here will serve as a foundation for shaping your action steps in the next section.

"Surely the arm of the Lord is not too short to save, nor his ear too dull to hear".

Isaiah 59:1 (NIV)



Assessment

Celebrate Strengths

Which areas on the Grid are already well-covered by your church, agencies, and resource partners?

Where are you seeing strong collaboration between multiple groups?

Which needs are being met quickly and effectively?

Assessment cont...

Identify Gaps

Are there empty boxes or areas with very few examples?

Do you see more activity in one tier or category than the others?

Are there parts of the continuum (Prevention, Foster Care, Adoption, Transition) that are underrepresented?

Assessment cont...

Opportunities for Collaboration

Which needs could be met more effectively if multiple groups worked together?

Are there organizations already serving in one area that could expand into another?

Where could the church connect with an agency or resource partner to fill a gap?

Setting Goals

Choose 1–2 projects to focus on over the next six months that address a gap or strengthen an existing project.

Identify specific organizations or leaders to connect with.

Set a follow-up date to review progress and update your Grid.

Tip: This is not a one-time exercise. Revisit your Grid regularly as new partners, needs, and opportunities arise.

1

2

Action Worksheet

Focus Projects (Next 6 Months)

Choose 1–2 projects to focus on that either address a gap in your community's care or strengthen an existing effort.

Project #1: _____

Project #2 (optional): _____

Key Connections

List specific organizations, churches, or leaders to connect with in order to move these projects forward.

Organization/Leader: _____

Contact Person: _____

Role/Contribution: _____

Action Steps

Break your project into clear steps.

1.

2.

3.

Follow-Up & Review

Set a date to come back together, review progress, and update your Grid.

Follow-Up Date: _____

Who Will Lead the Check-In: _____

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Our Role in MAP for FAM



MISSION

111Project exists to mobilize the local church so **every child has family.**

VISION

To end the child welfare crisis with families waiting on children instead of children waiting on families.

GOALS

To mobilize a statewide network of 1,000+ church partners across Oklahoma that are committed to recruiting and supporting one foster family a year and serving one family in need every month through CarePortal.

111Project's strategy for mobilizing local churches involves **three core steps:**

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Educate

Advocacy

Equip

Engagement

Empower

Ownership



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How Our Team Can Support Your Community

1. Training & Equipping

- Provide workshops and resources to help churches, leaders, and volunteers understand FAM.
- Offer coaching for church leaders on how to launch or strengthen their ministry efforts.

2. Facilitation & Convening

- Host community gatherings to bring churches, nonprofits, and agencies together around shared goals of supporting children and families.
- Guide communities through tools like this MAP for FAM for Communities.

3. Resources & Tools

- Share practical resources available in the surrounding areas.
- Provide access to CarePortal or other systems that connect needs with responders, responders with resources, and allow for meaningful connection.

4. Ongoing Coaching & Encouragement

- Walk alongside community leaders with regular check-ins.
- Encourage, celebrate wins, and help troubleshoot challenges as they arise.

5. Storytelling & Vision Casting

- Collect and share stories that highlight the impact of collaboration.
- Help cast vision for why every church and community member has a role to play.

6. Building Bridges

- Connect communities with state and local partners, agencies, and other networks.
- Introduce churches to one another to foster collaboration rather than isolation.

7. Prayer & Spiritual Support

- Cover leaders, families, and communities in prayer.
- Provide spiritual encouragement and reminders of God's heart for vulnerable children and families.



Take Next Steps with 111

We need **YOU** to partner with us to make the 111Project mission and vision a reality in our state. **Would you be willing to help us mobilize your congregation?** Scan the QR codes below to take the next step today!



Take the **PLEDGE**



Enroll in **CAREPORTAL**



Recruit **FAMILIES**



Access **RESOURCES**



Notes

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