

1:1 project

MINISTRY ACTION PLAN



So every child has family



MAP for FAM

What does MAP for FAM mean?

MAP stands for Ministry Action Plan for Family Advocacy Ministry (FAM). FAM can be carried out by individuals, churches, or communities. This MAP is designed for **INDIVIDUAL** assessment to guide you step-by-step and helping you identify your best next move while also casting vision for the future.

We are facing a real crisis, and solving it requires all of us. The good news? Everyone can do something meaningful. Together, we can be part of the solution.



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Our Role in MAP for FAM



MISSION

111Project exists to mobilize the local church (which includes you!) **so every child has family.**

VISION

To end the child welfare crisis with families waiting on children instead of children waiting on families.

GOALS

To mobilize a statewide network of 1,000+ church partners across Oklahoma that are committed to recruiting and supporting one foster family a year and serving one family in need every month through CarePortal.

111Project believes EVERYONE can do SOMETHING. We hope through the MAP for FAM you will have renewed clarity on pathways to step into your something.



Advocate



Give



Serve



Host

Action Plan Work Pages

A Minstry ACTION plan requires ACTION! We hope you discover these outcomes in this process.

YOUR WHY

Your WHY is the heart of your motivation and calling. Solidifying this helps provide an anchor for your action.

ASSESS

How can your design and your network connections work together to help you find your part in the movement?

SET GOALS

How do you take your why, your design and put them into practice in a practical way? Learn how to make SMART Goals that lead to your first steps.

NEXT STEPS

What is your personal MAP? Use the process to take action and plan your next steps in the movement.



Discover Your Why

Take some time to connect your head and your heart.... Your knowledge and your calling around Family Advocacy. Answer the following questions. Think through scriptures, values, stories, or structures that impact your thoughts on these questions. The goal is to zero in on your “WHY?” and be able to communicate that in 1 or 2 sentences.

Why do families matter?

Why do children matter?

What role do you believe the local church has in Family Advocacy Ministry?

What parts of your own story are connected to Family Advocacy Ministry?

In 1-2 sentences, state your why.

Assessment

Often times, even when we have our WHY solidified, it can be overwhelming and hard to know how to move into action. This section is intended to take you through a systematic process that helps assess what you have then lead you in setting some clear and definable goals.

We have divided the Assessment section into two parts. First, we will help you combine several factors about yourself that play into your next steps by inviting you to assess your gifts/interests/availability (your design). Second, we will help you look at what things are already happening around you and your community.

We pray that as you dive into this exercise, the Holy Spirit helps bring to mind the things with which He wants to capture your attention. We pray clarity would happen as you work through these work pages and excitement would build as you look for ways to pursue next steps in what you are passionate about and the good work you were designed for!

*For we are His workmanship, created in Christ Jesus
for good works, which God prepared beforehand
so that we would walk in them.*

Ephesians 2:10 (NASB)



Assessing Your Design

This exercise is intended to focus in on your design. We believe that the Biblical mandate to care for vulnerable populations (orphan, widow, stranger, poor...) is intended for everyone. EVERYONE can do something! We also believe that, while everyone can do something, not everyone was designed to do the same thing! There is enough to do in this space of caring for vulnerable families that we need all the different gifts at play, just like 1 Corinthians 12:12-26 gives us vision for the body of Christ. By taking time to assess your design, you can start to see more clearly what next steps you are ready to take.

What spiritual gifts do you have based on the gifts listed in 1 Corinthians 12:7, Romans 12:4–8, and Ephesians 4:11–16?



Scan for a complete list

What are your favorite activities? Another way to think of this is how do you fill your free time?

What are ways you have enjoyed serving/volunteering in the past?

Are you an introvert, extrovert, or ambivert? (Introverts recharge alone, extroverts thrive socially, and ambiverts blend both.)

Assessing Your Design cont..

What draws you to serving vulnerable children and families? Is there a part of child welfare that brings more of a personal interest? (prevention, bio parents, foster/adoptive parents, youth aging out of foster care, etc...)

What are the limits that you should consider either physically, emotionally, or relationally?

Along with your design, consider what resources you can share—your time, treasure, and talent. The parable in Matthew 25:14-30 reminds us to invest what we've been given. May these questions help you discover how to invest in the Kingdom!

What kind of time do you have to give? (Time)

What are material resources you have to offer? (Treasure)

Do you have any training or experiences that specifically equips you to serve uniquely? (Talent)

Assessing Opportunities

In the chart below, brainstorm the people, organizations, and activities you know about that could make a difference in your community with vulnerable children and families. We have broken it into 4 action pathways where “everyone can do something:” Advocate, Give, Serve, Host. Examples are given to help spur on your thoughts.

Consider focusing on your area of passion either: Before =Prevention, During =Foster Care, After =Reunification/Adoption/Aging Out. This might help you narrow your focus! Some other things to prompt you are “who do you know who knows” as connections can change everything! (111Project staff is a sure bet! If you need our staff directory, visit 111Project.org/leadership)

	People	Organizations	Activities
Advocate EX: Prayer, social media, personal conversations, sharing with your church, legislative policy work...	<i>family, friends, pastors</i>	<i>prayer organizations, Facebook, your work place</i>	<i>pray, share at ministries or events at your church...</i>
Give Ex: providing physical needs through CarePortal, donate funding to the movement	<i>foster/Adoptive family in my church, family at school</i>	<i>CarePortal, clothes closets, 111Project, church</i>	<i>clothing /food drives,</i>
Serve Ex: Volunteer, mentor, support foster families/bio families	<i>foster/adoptive/bio families.</i>	<i>Stand in the Gap, Casa, PARB</i>	<i>mentor, provide admin help to an org, sort clothes</i>
Host Ex: Provide a retreat, Become a foster family, provide respite care, become a “Safe Family”	<i>kids of friends who are foster families</i>	<i>Safe Families, any foster care agency, church</i>	<i>babysit, provide respite, host a family for dinner, become a safe family, become a foster family</i>

Assessment - Summary

In summary, let's synthesize some common themes to take a step towards clarity.

Review both sections: Assessing Your Design & Assessing Opportunities . What are the things that stand out to you? Try and answer this in one word/short phrase answers.

Take a moment in prayer. Proclaim "Here I am Lord, Send Me." Ask the Lord, "How do you see this?" Write below what you hear/sense/understand.

Setting Goals

SMART Goals are: Specific, Measurable, Achievable, Relevant, and Time-bound. In the space below, brainstorm some next steps using the previous sections and the examples provided as a guide.

Specific

Which area of care are you drawn to? With who and for who?

I want to help provide practical needs for families taking care of foster children

Measurable

1x/week? # of requests met? # of children or families served?

I want to meet one CarePortal request once a month.

Achievable

What is possible given your resources (time, treasure, talent)

I can buy diapers to support a family on CarePortal once a month.

Relevant

Is this something that is already being done? Is it a real-time need?

The need for diapers is always present in some family somewhere. I can connect with those families in need through CarePortal or through my church.

Time-bound

When can you start? When is the need relevant? When does it end?

I can start this month and commit to it for 6 months and then reassess the needs I see around me.

Action Steps

After prayerful consideration, assessment, and goal setting, we hope you have grown in clarity. In the space provided below, there are some prompts to help you solidify next steps. On the next page, you can write out your own action steps for Family Advocacy Ministry in freestyle.

Connect

I will reach out to [Insert local or known organization/person from the "Assessing Opportunities" page]. _____ to learn more about what is already happening in the area of [Before / During / After Care].

Serve

I will commit to serving [#] _____ families through [organization, ministry, or church program]. _____ by [describe type of support: meals, transportation, mentoring, etc.] _____ over the next [insert timeframe, e.g., 3 months] _____.

Mobilize

I will meet with my church leadership to explore launching (or strengthening) a FAM team by [date], _____, aiming to educate, equip, and empower others for

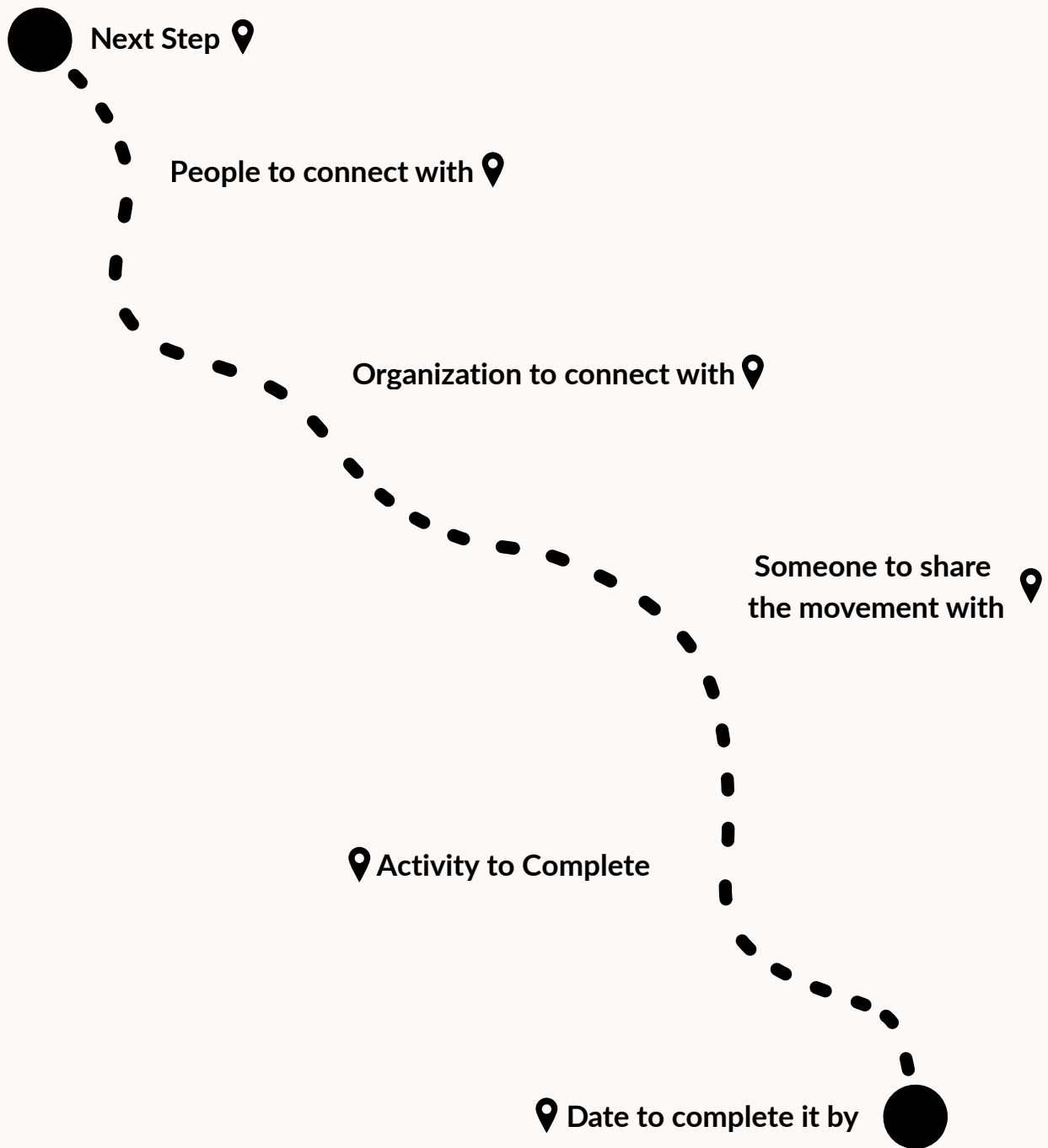
Pray & Share

I will pray _____ [insert frequency] for vulnerable children and families and share #. _____ story(ies) each month with someone in my circle to raise awareness and inspire involvement.

Equip Myself

I will participate in a training or educational opportunity (such as a CarePortal orientation, trauma-informed care training, foster care info meeting, or a FAM interest meeting) by [insert target date] _____.

My MAP



Spread the Movement

Now that you have walked through the INDIVIDUAL MAP for FAM, we encourage you to take this to your church and community by utilizing MAP for Churches and Communities. Learn more below.

MAP for FAM for Churches



111Project believes the local Church is the solution to the child welfare crisis in Oklahoma. Every church cares about children—especially those in need of family. But many churches struggle to know where to begin when it comes to Family Advocacy Ministry (FAM). The needs can feel overwhelming. Stepping into foster care or supporting biological families often reveals a broad and complex landscape. That's why we've created the MAP for FAM for Churches

—a practical tool to help your church identify its unique lane of care, assess its collective time, treasure, and talents, and set clear goals for both the near future and the next five years. The MAP also helps clarify how 111Project can best support your church as you walk out your plan. Whether your church is just beginning or has been involved in Family Advocacy for 25 years, the MAP will help refocus, reignite, and re-engage your role in the movement to ensure every child in Oklahoma has a family.

MAP for FAM for Communities



Statistics consistently show that family health is the foundation for the overall well-being of a society. When families thrive, communities flourish. Now is the time for communities to come together in unity and invest in their future by taking meaningful action through Family Advocacy Ministry (FAM). Imagine what could happen if, beyond individual efforts and church-level plans, agencies,

and organizations joined forces—working collaboratively toward better outcomes for families in their community. The MAP for FAM for Communities equips local leaders to assess the current health of their community, identify existing FAM efforts, and uncover strategic pathways for growth, family support, and sustainable advocacy.

111Project is ready to partner with you as a steward of the local care ecosystem—bridging communication gaps, strengthening collaboration, and helping cultivate a community culture centered around the MAP for FAM.

visit www.111Project.org/MAP to learn more and download the guides today!



Take Next Steps with 111

We need **YOU** to partner with us to make the 111Project mission and vision a reality in our state. **Would you be willing to help us mobilize your congregation?** Scan the QR codes below to take the next step today!



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