

11.1 project

COMMUNITY ACTION PLAN

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What is the 111Project Community Action Plan (AP)?

The Community Action Plan (AP) is a strategic framework that unites churches, agencies, and local leaders to collectively support vulnerable children and families. Rather than working in silos, this guide helps community leaders evaluate current resources, spot service gaps, and implement a coordinated strategy for long-term change. Facing a major crisis, the action plan operates on a clear principle: no one can do everything, but everyone can do something.

Together, we can establish a lasting network of care so every child belongs and every family is supported.

COMMUNITY FRAMEWORK

As a community, discover the principles of trust, the circles of care, and the ecosystem of care as the framework in which you can move together towards change.

THE GRID

The Grid is a tool to outline the various ways you can engage in supporting vulnerable children and families. It can be linked to needs that come through CarePortal and highlights three tiers of involvement—each requiring a deeper level of relationship. This tool encourages you to think beyond foster care to also consider biological families and situations such as sex trafficking or domestic abuse that can lead to foster care.

ASSESS

By utilizing the completed grid, you will work together to identify strengths, gaps, and opportunities for collaboration in your community.

SET GOALS

You will take the information from the assessment to collaborate as a community and set goals to work towards together.

Building Trust Together

This document serves as a valuable starting point for fostering community collaboration. It was generously shared by our partners in the More Than Enough Movement with the Christian Alliance for Orphans. At its core, meaningful transformation in advocating for children and families begins with strong community collaboration.

1. When I'm confused about something you've said or done, I'll choose to believe the best.

If I feel left out of the loop on a conversation, a decision is made that seems to disregard my thoughts, or I get an email that seems a bit cold, I'll believe the best. If I can't shake the feeling and think there's something more to it, I'll stick to my second commitment.

2. When hard things happen between us, I'll come directly to you.

I will not go to others about my feelings of frustrations, knowing that talking to others undermines trust between us and with the others we collaborate with.

3. When you come directly to me, I will listen and take responsibility for mistakes I have made and commitments I have broken.

I will seek to hear the truth in what you are sharing rather than jumping to deflect or defend myself.

4. When others speak negatively about you, I will share your strengths with them and encourage them to go directly to you.

Even if someone is seeking advice or genuinely wrestling with what to do next, I will acknowledge their feelings while affirming you and quickly directing them to speak with you.

5. When I talk to others, I will be intentional about sharing credit from successes in the work we are doing together to reach more than enough in our community.

I believe our collaboration will inspire others to do the same.

CHURCHES

Circles of Care

The "Circles of Care" model illustrates the layers of support surrounding a child. This framework shows how different parts of society work together to protect and nurture vulnerable youth.

THE 5 LAYERS OF SUPPORT

- **Child:** The central focus of protection.
- **Family:** Provides daily love and stability.
- **Church:** Offers spiritual and practical support.
- **Community:** Supplies physical and emotional resources.
- **Government:** Enforces policies and safety programs

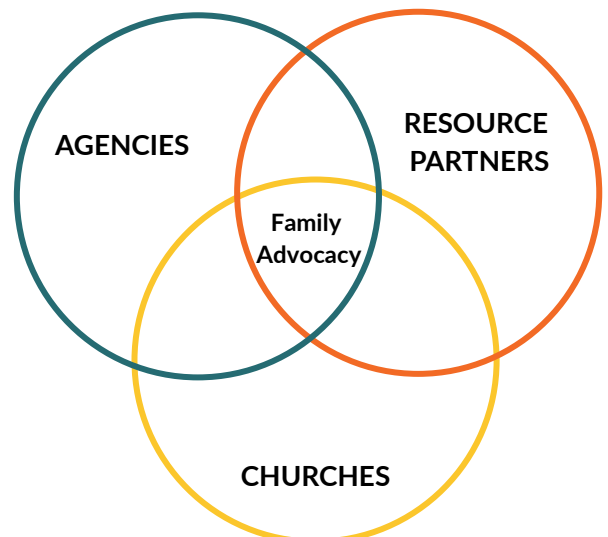


Ecosystem of Care

111Project connects local organizations to build a unified Ecosystem of Care for Oklahoma's vulnerable children. We bridge communication gaps so these primary groups can collaborate effectively:

THE CORE PARTNERS

- **Churches:** Mobilize volunteers, relational support, and spiritual care.
- **Resource Partners:** Donate goods, services, and specialized expertise.
- **Agencies:** Identify needs, manage cases, and ensure compliance.



The Grid

Use the chart below to brainstorm the people, organizations, and activities in your community that can make a meaningful difference for vulnerable children and families. To help guide your thoughts, we have organized this exercise into our four primary pathways: **Advocate**, **Give**, **Serve**, and **Host**.

If you feel overwhelmed, try anchoring your brainstorm around a specific phase of the crisis: **Before** (Prevention), **During** (Foster Care), or **After** (Reunification, Adoption, and Aging Out). Ask yourself, "Who do I know that knows someone?" Strategic connections can change a child's trajectory.

The 111Project staff is a guaranteed asset to your network. If you need to reach our team, you can instantly find us on our [Staff and Leadership Page](#).

	People	Organizations	Activities
Advocate Ex: Prayer, social media, personal conversations, sharing with your church, legislative policy work...	family, friends, pastors	prayer organizations, FB, IG, your work place	pray, share at ministries or events at your church
Give Ex: Providing physical needs through CarePortal, donate funding to the movement	foster/adoptive family in my church, family at school	CarePortal, clothes closets, 111Project, church	clothing /food drives,
Serve Ex: Volunteer, mentor, support foster families/bio families	foster/adoptive/bio families	Stand in the Gap, Casa, PARB	mentor, provide admin help to an org, sort clothes
Host Ex: Provide a retreat, become a foster family, provide respite care, become a "Safe Family"	needs within extended family, neighbors, kids of friends who are foster families	Safe Families, any foster care agency, church	babysit, provide respite, host a family for dinner, become a safe family, become a foster family

Assessment

Once you have filled in each section of the Grid with examples from your community, take time to step back and evaluate what you see. This reflection will help you identify both strengths, gaps, and opportunities in your Ecosystem of Care.

This assessment is designed to be completed in a group setting. Use it as a brainstorming exercise to capture ideas and responses as they come. The insights you record here will serve as a foundation for shaping your action steps in the next section.

Celebrate Strengths

Which areas on the Grid are already well-covered by your church, agencies, and resource partners?

Where are you seeing strong collaboration between multiple groups?

Which needs are being met quickly and effectively?

Assessment cont.

Identify Gaps

Are there empty boxes or areas with very few examples?

Do you see more activity in one tier or category than the others?

Are there parts of the continuum (Prevention, Foster Care, Adoption, Transition) that are underrepresented?

Assessment cont.

Opportunities for Collaboration

Which needs could be met more effectively if multiple groups worked together?

Are there organizations already serving in one area that could expand into another?

Where could the church connect with an agency or resource partner to fill a gap?

Setting Goals

Choose 1–2 projects to focus on over the next six months that address a gap or strengthen an existing project.

Identify specific organizations or leaders to connect with.

Set a follow-up date to review progress and update your Grid.

Tip: This is not a one-time exercise. Revisit your Grid regularly as new partners, needs, and opportunities arise.

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Action Worksheet

Focus Projects (Next 6 Months)

Choose 1–2 projects to focus on that either address a gap in your community's care or strengthen an existing effort.

Project #1: _____

Project #2 (optional): _____

Key Connections

List specific organizations, churches, or leaders to connect with in order to move these projects forward.

Organization/Leader: _____

Contact Person: _____

Role/Contribution: _____

Action Steps

Break your project into clear steps.

1.

2. Relevant

3.

Follow-Up & Review

Set a date to come back together, review progress and update your Grid.

Follow-up date: _____

Who will lead the check-in: _____

111 project ABOUT US

MISSION

111Project exists to mobilize the local church (which includes you!) **so every child has family.**

VISION

To end the child welfare crisis with families waiting on children instead of children waiting on families.

GOALS

To mobilize a statewide network of 1,000+ church partners across Oklahoma that are committed to recruiting and supporting one foster family a year and serving one family in need every month through CarePortal.

111Project's strategy for mobilizing local churches involves **three core steps:**



YOUR NEXT STEPS

To further engage in your community, 111Project recommends the following next steps:

- Attend a 111Project Community Gathering
- Become a 111Project volunteer, Community Ambassador, or Community Coordinator

But first!

Please scan the QR code below to provide feedback and let us know your status. Tell us if you have completed this action plan and/or are ready for more information on how begin your next step. Your input helps us better support you!



TAKE THE NEXT STEP HERE

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How Our Team Can Support Your Community

1. Training & Equipping

- Provide workshops, sermons, and small group resources to help congregations understand the call to care for vulnerable children and families.
- Equip ministry leaders with best practices for launching and sustaining Family Advocacy Ministry (FAM).

2. Coaching & Consultation

- Offer one-on-one coaching for pastors and ministry leaders.
- Help churches assess their current ministries and identify natural on-ramps for FAM.

3. Tools & Resources

- Share assessments, workbooks, and guides (such as the MAP for FAM).
- Provide access to platforms like CarePortal to connect church members with real-time needs in their community.

4. Vision Casting & Communication

- Partner with church leaders to articulate a clear vision for FAM.
- Share stories and testimonies that inspire and mobilize the congregation.

5. Volunteer Mobilization

- Help churches recruit, train, and organize volunteers for family advocacy efforts.
- Support leaders in creating sustainable systems to engage members long-term.

6. Collaboration & Partnerships

- Connect churches with other congregations, nonprofits, and agencies working toward the same mission.
- Foster collaboration rather than duplication of efforts.

7. Prayer & Spiritual Encouragement

- Pray with and for church leaders and their congregations.
- Encourage churches with reminders of God's heart for children and families

To get connected to your Regional Manager visit www.111Project.org/leadership or email info@111Project.org

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Take Next Steps with 111

We need **YOU** to partner with us to make the 111Project mission and vision a reality in our state. **Would you be willing to help us mobilize your community?** Scan the QR codes below to take the next step today!



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INFO FOR VOLUNTEERS



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