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MINISTRY ACTION PLAN

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MINISTRY ACTION PLAN

What is the 111Project Ministry Action Plan (MAP)?

The Ministry Action Plan (MAP) is a strategic tool designed to help church leaders evaluate their current ministry philosophy and take intentional steps toward aligning it with a Family Advocacy Ministry (FAM). While FAM can be lived out by individuals, churches, or entire communities, this particular MAP is tailored for church leadership. This workbook was designed to work through as a leadership group.

This workbook offers a step-by-step guide to help you assess where you are, identify your best next steps, and cast a compelling vision for the future. We are facing a real crisis—but the good news is, everyone can do something. Lasting change will take all of us. And together, we can be part of the solution.

MISSION & VISION

The mission and vision at the heart of your church shape your ministry philosophy. Keeping them central ensures clarity and direction for every step forward.

ASSESS

This assessment is designed to help your church evaluate how your current ministries engage with the work of family advocacy and identify opportunities to engage more intentionally.

SUMMARIZE

By using post-assessment reflection questions, you can identify strengths and gaps for your church that align with your mission and engage in Family Advocacy Ministry.

SET GOALS

What are clear next steps you can take? This will help you plan for clear communication as well as help the 111Project staff know how best to support your work and your Family Advocacy Ministry!

Mission & Vision

At the heart of all church activity is the tie back to the church's Mission & Vision. As we move through this assessment, the goal is to ensure that all Family Advocacy activity is anchored by your mission and vision.

Church Name

Church Mission

Church Vision

Assessment

Every church benefits from periodically assessing its Family Advocacy Ministry. This section helps your church strategically evaluate its current ministry environment and discern how God is positioning you to respond.

We've divided the Assessment into five key parts:

1. Ministry Inventory
2. Overlaying the Lens of Family Advocacy Ministry
3. Ministry Area Mapping
4. FAM Opportunities Assessment
5. Resource Assessment

We pray the Holy Spirit brings your church clarity, unity, and passion during this process. The needs are vast, but your church plays a vital role. Let's discover your next steps together.

Ministries Inventory

List your church's active ministries. We'll use this list to evaluate potential connections to family advocacy.

Ministry Name	Leaders	Focus/Activities

Overlaying the Lens of Family Advocacy Ministry

Now that you've taken inventory of the ministries your church offers, it's time to assess them through the lens of Family Advocacy Ministry. This perspective helps identify how your church may already be serving vulnerable children and families—and where new opportunities might exist to deepen that impact.

In this exercise, you'll review each ministry area to consider how it currently supports—or could be realigned to support—those in need of family advocacy. On the next page, you will find a list of activities/ministries that could be considered under the umbrella of FAM.

It would be helpful to discuss the questions below to explore and maybe discover what all is already taking place at your church.

Reflection Questions to discuss as a team:

- Are we already serving foster, adoptive, or kinship families?

- Do we know the vulnerable families in our community who need early intervention and support? How do we know?

- Where do we see untapped potential in our current ministries to serve children and families in crisis?

FAM Examples

Family Advocacy Ministry encompasses a broad range of efforts that can serve various populations before (hopefully preventing), during, and after foster care. Here are some areas where your church could or might be engaging:

BEFORE

PREVENTION & EARLY SUPPORT

- **Child abuse prevention efforts** – equipping children and caregivers to prevent or identify early signs of abuse or neglect
- **Parenting, marriage, or support classes/groups** – offering practical tools and encouragement through addiction, mental health, and relational struggles
- **Financial literacy or job programs** – helping families build stability in their finances
- **Meal trains** – for families in stressful seasons (new placement, hospitalization, crisis recovery)
- **Transportation help** – rides to work, appointments, or court dates
- **School-based engagement** – backpacks, school supplies, uniforms, tutoring/reading

DURING

ADVOCACY & AWARENESS

- **Hosting info nights** – foster/adoption/kinship awareness events
- **Recruiting & training foster families** – in partnership with local agencies
- **Speaking at churches or community groups** – to grow understanding

FOSTER & BIOLOGICAL FAMILY SUPPORT

- **Wrap-around care teams** – providing meals, babysitting, house cleaning, yard work
- **Foster/adoptive parent respite events** – fun, safe activities for kids while parents rest
- **Prayer partners** – committing to regularly pray for specific families
- **Care packages** – placement welcome kits for kids entering care
- **Holiday support** – gifts, events, or experiences for foster/adoptive families

ENGAGEMENT WITH CHILD WELFARE

- **Caseworker appreciation & encouragement** – snacks, handwritten notes, events
- **Meeting emergency needs** – cribs, clothing, food cards delivered quickly
- **Visitation room makeovers** – making agency spaces warm and child-friendly

AFTER

COMMUNITY-BASED RESTORATION

- **Family reunification support** – mentoring, furniture donations, job support for parents regaining custody
- **Housing support** – providing or helping people find or furnish safe housing
- **Job networking and training** – connecting parents to employment opportunities
- **Mentoring or life skill coaching** – walking alongside parents, aging-out youth, or kinship caregivers
- **Supporting adoptive families** – recognizing that the support of the church doesn't end post adoption

FAM Opportunities

Look back at your previous list of active ministries. Write down the ministries that are either currently engaged or potentially engaged in FAM opportunities (as listed on page 3).

MINISTRY NAME	POTENTIAL ROLE IN FAM	BARRIER TO SUCCESS	POTENTIAL POINT LEADER (VOLUNTEER/STAFF)
Children's Ministry *Prayer Ministry*	*Wrap-around foster families* *Bringing more awareness to the congregation*	*Need a volunteer to indentify needs & organize action* *No pathway for communication about prayer need*	*Deacons? Former foster parent? Pastoral Care volunteer? Worship team?*

CarePortal

CarePortal is a care-sharing technology that manages current, vetted, local needs for the church and community, providing opportunities for connection between those who want to help with those who need it most. It is no cost to local churches to have an account. 111Project manages CarePortal for OK.

CarePortal

***CarePortal can be utilized in 3 different ways:**

- Meet Community Needs – Agencies post needs and churches respond directly.
- Use Community Resources – Churches can claim donated items or funds to meet needs.
- Share Church Needs – Submit needs for anyone connected to your church—physical or relational.

Ministry Area Mapping

This chart helps zoom in on different ministry areas that are often the focus of any church. This exercise can help your team consider FAM from a different angle. Building on your church's existing ministries is an easier path than starting something brand new. It also makes CarePortal easier to implement, increases engagement, and helps grow a strong network of care.

	Ministry Name	Does it serve foster, adoptive, or vulnerable families?	Could it utilize CarePortal?*
SPIRITUAL FORMATION AND DISCIPLESHIP			
CARE AND SUPPORT			
OUTREACH AND COMMUNITY ENGAGEMENT			
NEXT GENERATION			

Assessing Resources for FAM

Every community has valuable resources the church can connect with—both physical and relational. These may include tangible supports like a clothes closet, food pantry, or benevolence program, as well as relational networks such as mentoring programs, support groups, or community volunteers. Use these pages to brainstorm potential partners who can help meet needs through both practical provisions and meaningful relationships.

	PHYSICAL RESOURCE	RELATIONAL RESOURCE
What resources in the community are you already connected to?		
What resources are you already aware of that you'd like to learn how to engage with more effectively?		
What resources does your church offer to others?		

Assessment Summary

In summary, let's synthesize some common themes to take a step towards clarity.

List the significant needs in our church or community that as a church we feel inadequate to address related to FAM:

Top opportunities we see to partner with others and grow in FAM:

Setting Goals

What are the 3 next practical steps that your church can take towards deeper engagement in Family Advocacy Ministry?

Church Name: _____

Date Completed: _____

Team Members Present: _____

_____

Step 1: Clarify the Vision

In one sentence, what do we hope to see God do through our church's **F**amily **A**dvocacy **M**inistry?

_____

_____

_____

Step 2: Set 2–3 Clear Goals

Goal #1: _____

- Why is this goal important? _____
- How will we know we've achieved it? _____

Goal #2: _____

- Why is this goal important? _____
- How will we know we've achieved it? _____

Goal #3 (Optional): _____

- Why is this goal important? _____
- How will we know we've achieved it? _____

Goal-Setting Worksheet

Step 3: Action Steps for Each Goal

GOAL	FIRST 2-3 ACTION STEPS	WHO IS RESPONSIBLE?	TIMELINE DUE DATE	RESOURCES NEEDED

Goal-Setting Worksheet cont.

Step 4: Partnerships & Collaboration
Who outside our church could help us accomplish these goals? (agencies, schools, nonprofits, other churches, etc.)

_____

_____

Step 5: Prayer & Spiritual Support
How will we cover these goals in prayer and invite the congregation to pray with us?

□ Add to weekly prayer list

□ Include in Sunday service prayer time

□ Host a prayer gathering for vulnerable children & families

□ Create a prayer guide for families in our church (www.111Project.org/pray)

□ Other: _____

Step 6: Evaluation & Celebration
When will we check progress and celebrate wins?

First review date: _____

Who will lead the review? _____

How will we celebrate and share stories with the congregation?

_____

_____

_____

_____

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ABOUT US

MISSION

111Project exists to mobilize the local church (which includes you!) **so every child has family.**

VISION

To end the child welfare crisis with families waiting on children instead of children waiting on families.

GOALS

To mobilize a statewide network of 1,000+ church partners across Oklahoma that are committed to recruiting and supporting one foster family a year and serving one family in need every month through CarePortal.

111Project's strategy for mobilizing local churches involves **three core steps:**

EDUCATE → **ADVOCACY**
EQUIP → **ENGAGEMENT**
EMPOWER → **OWNERSHIP**

YOUR NEXT STEP

To help churches address the local child welfare crisis, the 111Project encourages active engagement through a church pledge in four key areas:

- Prayer: Commit to consistent prayer for vulnerable children and families.
- Point Person: Appoint a dedicated leader to champion this ministry.
- CarePortal: Use the platform to meet real-time, tangible needs.
- Pulpit: Share the vision regularly from the stage.

Next Steps:
Please scan the QR code below to provide feedback and let us know your status. Tell us if you have completed this action plan, are ready to take the church pledge, or want to renew your existing commitment. Your input helps us better support you!

TAKE THE NEXT STEP HERE

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How Our Team Can Support Your Church

1. Training & Equipping
- Provide workshops, sermons, and small group resources to help congregations understand the call to care for vulnerable children and families.
- Equip ministry leaders with best practices for launching and sustaining Family Advocacy Ministry (FAM).

2. Coaching & Consultation
- Offer one-on-one coaching for pastors and ministry leaders.
- Help churches assess their current ministries and identify natural on-ramps for FAM.

3. Tools & Resources
- Share assessments, workbooks, and guides (such as the MAP for FAM).
- Provide access to platforms like CarePortal to connect church members with real-time needs in their community.

4. Vision Casting & Communication
- Partner with church leaders to articulate a clear vision for FAM.
- Share stories and testimonies that inspire and mobilize the congregation.

5. Volunteer Mobilization
- Help churches recruit, train, and organize volunteers for family advocacy efforts.
- Support leaders in creating sustainable systems to engage members long-term.

6. Collaboration & Partnerships
- Connect churches with other congregations, nonprofits, and agencies working toward the same mission.
- Foster collaboration rather than duplication of efforts.

7. Prayer & Spiritual Encouragement
- Pray with and for church leaders and their congregations.
- Encourage churches with reminders of God's heart for children and families

To get connected to your local network leader www.111Project.org/contact-us or email info@111Project.org

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CHURCH ENGAGEMENT CALENDAR

JANUARY

- **NEW YEAR'S**
- 1/11: 24 Hours of Prayer
- Sanctity of Life Sunday
- **DR. MARTIN LUTHER KING, JR. DAY**
- Vision-Casting & Goal-Setting
- Build & Train Church Response Teams

ADVOCACY

FEBRUARY

- **2/14: VALENTINE'S DAY** - 'Love Your Neighbor' Projects
- Foster/Adoptive Family Support
- Parents' Day or Night Out

CARE

MARCH

- **Social Worker Appreciation Month**
- Spring Break: Local Missions Projects and Serve Days
- Church-Entered Needs

ACTION

APRIL

- **National Child Abuse Awareness Month**
- Hope for the Journey Conference -
- **EASTER SUNDAY**
- CarePortal Conference

CARE

MAY

- **National Foster Care Awareness Month**
- **MOTHER'S DAY** - Serve Single Moms
- Foster/Adoptive Family Recruitment
- End of School Year
- **MEMORIAL DAY**

ADVOCACY

JUNE

- **FATHER'S DAY** - Serve Single Dads
- **6/19: JUNETEENTH**
- Summer Break: Local Missions Projects & Serve Days
- Summer Camps/Vacations
- Summer Bible Study

ACTION

JULY

- **7/4: INDEPENDENCE DAY**
- Summer Break: Local Missions Projects and Serve Days
- Summer Camps/Vacations
- Summer Bible Study

CARE

AUGUST

- Back to School
- Drives for School Uniforms & School Supplies
- **1Day1Night Family Advocacy Conference**

CELEBRATE

SEPTEMBER

- **9/1: LABOR DAY**
- Back to School Needs Arise
- Connect Schools to CarePortal

ADVOCACY

OCTOBER

- **Pastor Appreciation Month**
- Fall Break
- Fall Festivals
- Neighborhood Outreach

ACTION

NOVEMBER

- **National Adoption Awareness Month & World Adoption Day**
- 11/1: 24 Hours of Prayer
- Pure Religion Sunday (AKA Stand Sunday/Orphan Sunday)
- **THANKSGIVING** - Food baskets and Adopt-a-Family for the Holidays

ADVOCACY

DECEMBER

- **12/25: CHRISTMAS** - Community Meals and Christmas Gift Drives
- Storytelling and Year-in-Review
- End of Year Giving

CELEBRATE

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Take Next Steps with 111

We need **YOU** to partner with us to make the 111Project mission and vision a reality in our state. **Would you be willing to help us mobilize your congregation?** Scan the QR codes below to take the next step today!

TAKE THE CHURCH PLEDGE

ENROLL IN CAREPORTAL

RECRUIT FAMILIES

ACCESS RESOURCES

JOIN OUR NEWSLETTER

FOLLOW US ON SOCIAL MEDIA

COME TO A COMMUNITY GATHERING

WALK THROUGH OUR PRAYER EXPERIENCE

JOIN A BUS TOUR